

PRECIOUS GEMS HOME FOR WOMEN  
CONDITIONS OF EMPLOYMENT

1. Employees will be born again Christians who know the Lord Jesus Christ as their Savior.
2. Employees will have a sense of God's will in their life and feel that working with homeless young women is their calling.
3. Employees will accept the Statement of Faith and live in accordance with it.
4. Employees will manifest by example the highest Christian virtue and personal decorum, serving as a Christian role model to residents of the home. They will serve as an example in judgment, dignity, respect and Christian living. Employees shall abstain from illegal or improper use, possession, or distribution of alcohol or controlled substances. Employees agree that the unique roles of the male and female are clearly defined in Scripture, and further agree to abstain from any deviant sexual behavior, homosexuality, cohabitation outside marriage, premarital sex, or extramarital sex.
5. Employees will faithfully attend a local church, the fundamental beliefs of which are in agreement with Precious Gems Home for Women's Statement of Faith.
6. Employees will strive at all times to understand, appreciate, love and serve the residents of the home.
7. Employees agree to abide by the policies and procedures enacted by the Precious Gems Board of Directors.

These conditions of employment are statements of general policy that reflect Precious Gems Home for Women's expectations of its employees. These conditions of employment shall not be construed to form an offer of employment, contract of employment or any other express or implied contract or promise of specific treatment in any specific situation. All employees are "at will" and may be discharged at any time, with or without cause, unless otherwise provided by an express contract of employment signed by Precious Gems Home for Women and the individual employee.

Signed: \_\_\_\_\_

Date: \_\_\_\_\_