

RELIEF STAFF JOB DESCRIPTION

Purpose: To provide needed rest and time away for house parent(s). Relief staff will demonstrate the love of Christ, promote responsibility and a strong work ethic. The primary emphasis is building loving relationships with the residents while developing character, life skills and self-esteem. Work schedules will vary but could include weekends and overnight stays.

QUALIFICATIONS

- Must have a personal relationship with Jesus Christ, attend church regularly and be comfortable in teaching/sharing their faith with others
- Are capable of providing leadership and spiritual guidance to the young women residing in the home according to their specific needs.
- Must be able to pass a background check
- Are qualified on the basis of personal character to work with and guide homeless young women. Five references must be provided: 1 from your pastor, 3 personal and 1 from a previous employer
- Are willing to lead devotions and prayer at meal times and other times as necessary or requested
- Have prior experience working with young adults
- Are non-judgmental, consistent and respectful of differences
- Non-smoker, drug and alcohol free

RESPONSIBILITIES

- Model Christ to all residents and share God's unconditional love
- Be responsible for implementation of devotions at meal times and encourage each resident in any way you can to pursue a relationship with Jesus Christ
- Ensure that chores are completed
- Maintain discipline as set forth by the board. Inform house parent(s) of any infractions
- At curfew, check that doors are locked, lights are off and alarm is set
- Respect confidentiality
- Dispense medication and first aid supplies when necessary
- Ensure hygiene standards are maintained
- Adhere to the visitor policy
- Encourage physical activity
- Attend any workshops or conferences that are recommended to increase skills